



Salter Grange

Salter Grange is a leading recruitment specialist in UK & Europe

Focusing on the Data Centre, Mission Critical, and MEP (Mechanical, Electrical, and Plumbing) sectors. With in-depth industry expertise, they connect top-tier talent with world-class organizations, offering tailored solutions for complex and high-demand environments. Salter Grange prides itself on its commitment to excellence, integrity, and building long-lasting partnerships.



RECRUITMENT SERVICES



Permanent Recruitment

Finding the right talent is crucial which is why we offer a comprehensive suite of permanent recruitment services tailored to your unique needs.



Temporary Recruitment

Address immediate project needs with skilled construction professionals, from tradespeople to site managers, ready to step in and keep your projects on track.



PERMANENT RECRUITMENT SERVICES



Retained Recruitment

For critical hires, we act as a dedicated partner, delivering top-tier talent through a bespoke, milestone-driven process that ensures long-term success.



Contingent Recruitment

Need flexibility? Our success-based service connects you to pre-screened candidates quickly and efficiently, with no upfront costs.



Exclusive Recruitment

A specialised, focused approach to hiring. We provide tailored recruitment strategies, access to top-tier candidates and a streamlined recruitment process that saves you time and costs. We emphasis quality over quantity, ensuring you get the best fit for your roles.



OUR RETAINED MODEL

BRIEFING

VG will work closely with you to define search criteria and long list requirements



RESEARCH

Our inhouse research function will identify a target list of candidates that satisfy the requirements



MARKET MAPPING

VG will map talent within the target list to identify individuals who match the search criteria



CANDIDATE ASSESSMENT

VG will assess all candidates against set criteria. Internal candidates can also be assessed alongside



ADVERTISING AND NETWORK

We will advertise on specialist websites and access our exclusive network across UK & Europe



HEADHUNTING

Using the most innovative recruitment tools. Venn Group will approach the long list



SHORTLISTING

VG will provide a shortlist of between 3 - 6 candidates. CVs will be presented alongside a candidate report



CLIENT INTERVIEW

We will handle all candidate logistics and can provide interview space if confidentiality is required



OFFICE MANAGEMENT

VG will provide consultation on compensation, assistance in decision making and handle offer management



THE SALTER GRANGE ADVANTAGE



Industry Expertise

Decades of experience in construction recruitment ensure we understand the unique challenges of your projects.



Extensive Talent Pool

From permanent hires to temporary staff, we provide vetted professionals aligned with your technical and cultural requirements.



Europe Focus, Global Reach

Whether it's local talent for Europe's bustling market or specialized expertise for complex international projects, we deliver results.



WHY PARTNER WITH US

ONE TEAM

Our Team works as one to serve our clients. Our Senior Recruitment Team have a combined 30 years of Recruitment experience and a credible network in Construction and Engineering across UK & Europe.

QUALITY OVER QUANTITY

We focus on Quality over Quantity, spending more time on validating a selected amount of candidates to fit your business vision and culture.

CUSTOMER SERVICE

Our Consultants have all originated from high customer service backgrounds, we will go the extra mile for our clients and candidates.

INVESTMENT IN RECRUITMENT TECHNOLOGY

We have invested and are committed to the latest software on the market in order to get the best talent for our partners.

TRANSPARENCY

Open and honest feedback to both our candidates and clients to ensure the best possible results

AGILE

For temporary roles, we aim for a rapid turnaround for our clients with a guaranteed 24- hour response and action. The team have a wealth of service in both temporary and permanent recruitment across various sectors and are able to pivot according to our clients needs.

Salter Grange

Meet The Team



MARTY MCCOY

MANAGING DIRECTOR

- marty@saltergrange.com
- **©** 07719 030653



DARREN FAUGHNAN

DIVISIONAL LEAD

- darren@saltergrange.com
- **©** 07842 007667



JULIA CIUTACU

RECRUITMENT CONSULTANT

- julia@saltergrange.com
- **©** 07523 698852



LLLIJANA ANTONIC

TEAM RESOURCER

- Ijiljana@saltergrange.com
- **©** 07842 007667



KARINA STAMBURSKA

HEAD OF CONTRACTS & OPERATIONS

- karina@saltergrange.com
- **©** 07719 030646











0203 393 0994 in linkedin.com/saltergrange



- **FRANCE**
- **GERMANY**
- **PORTUGAL**
- **SPAIN**
- **ITALY**
- **SWEDEN**
- **FINLAND**
- **CROATIA**
- **SWITZERLAND**
- **NORWAY**
- **NETHERLANDS**

